

SAFETY AND ENVIRONMENT POLICY

The ELIWELL CONTROLS s.r.l. plant, located in Alpagò (BL, Italy) has developed its own Security and Environment Policy in such a way that it is adequate to the nature of the Health and Safety risks as well as to the dimensions of the environment impact of its own productive activity and of all the related services and products.

In line with the mission of the Group to which Eliwell belongs, the company General Management firmly believes that a Management System which is compliant with the UNI EN ISO 45001 and UNI EN ISO 14001 regulations is a fundamental tool in view of the continuous improvement of our performances.

The following Company Conduct Guidelines have therefore been developed taking into consideration the Schneider Group's principles:

- ✓ *analyze the context, identify the parts involved, with their needs and expectations relevant to the Health and Safety of people and environment. Address all the identified risks and opportunities, as the basis to increase the efficiency of the Management System; Safety is the most important value with absolutely no compromise in favor of company and industrial requirement;*
- ✓ *plan, develop and manage activities in such a way to reduce and control the related risks, preventing accidents, professional diseases and pollution; work continuously to reach the "zero fatal and serious accident" target*
- ✓ *operate constantly in compliance with the prevailing regulations on Environment and Safety*
- ✓ *promote the physical and psychological wellbeing as a fundamental condition for a safe work;*
- ✓ *grant that all employees as well as people and companies who collaborate with Eliwell are trained, informed and made aware on the Safety and Environment themes, operating in such a way to grant that workers are consulted, through their representatives, about Safety and Health themes at work;*
- ✓ *manage waste in a rational manner, limiting, whenever it is possible, its production with a firm commitment to encourage recycling and recovery. Minimize the production of dangerous waste;*
- ✓ *grant the progressive elimination of dangerous substances on site, including the ones depleting the atmosphere layer and protect the soil and groundwater from possible accidental pollution and alteration;*
- ✓ *operate in a way to obtain a rational use and possibly a reduction of energy consumption;*
- ✓ *grant the efficiency of the equipment used in order to reduce any risk for people and keep its impact on the environment to the minimum level, both regarding emissions and noise pollution;*
- ✓ *ensure that improvement targets are achieved by programming concrete and attainable objectives and by carefully programming and monitoring all the implementation stages;*

Based on what stated above, grant a constant commitment to achieve a concrete and continuous improvement of the company performance in terms of Safety and Environment.

The General Management will keep this document updated, thus granting that its contents represent a framework for the improvement programming; it is also committed to distribute the content of this document to all the people whose activity is connected to our company. It assumes the responsibility to pursue the expressed principles making all the necessary resources available and inviting each employee to have a collaborative and propositional attitude.

Alpagò, 3 Luglio 2023

Safety Environment & Real Estate

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